



Investing in our people

What your philanthropic support means to our family of caregivers

When you support the thousands of professionals who call Newton-Wellesley home, you help to build and sustain an extraordinary team devoted to your lifelong health and well-being.

The “heart” of Newton-Wellesley

Outstanding caregivers are at the heart of every great medical institution. Throughout these challenging times, our own extraordinary staff have been here for all our patients, providing expert, compassionate care close to home. By targeting your support to these remarkable people, you will directly invest in our ability to care for our community.

Gifts can address an array of priorities, from honoring and supporting our medical leadership to training the healthcare professionals of tomorrow. Every contribution impacts not only their lives but also the future of medicine. Patients are the ultimate beneficiaries. Through endowing a fund or a position, investing in the continued development and training of our caregivers or providing discretionary funds to meet the most urgent needs of our program leaders, we are nurturing the growth of our people and ensuring we bring the latest techniques and technologies to the patients we serve.

Benefits of endowed and current-use funds

Contributions can be structured in different ways, depending on your preferences. By creating an

endowed fund, established with a gift or pledge of \$100,000 or more, you will provide support in perpetuity. In doing so, you secure the long-term health of the program or project you seek to benefit via sustaining revenues. A **current-use fund**, established with a gift or pledge of \$50,000 or more, prioritizes rapid progress. These investments allow you to provide immediate resources to our caregivers to meet urgent needs or jumpstart promising new projects.

By making such a meaningful gift in support of our people, you ensure funding for core costs of the hospital while freeing dollars for clinicians to innovate and advance the field of medicine.



3,700 employees, all focused on one mission

1,000 medical staff 352 full-time physicians

40+ department chair and division chief roles in need of endowed support



Select investment opportunities:

Honoring exceptional leadership

Endowing a leadership position ensures Newton-Wellesley can continue to deliver on our mission in perpetuity by providing the resources to continue to attract, retain, and invest in world-class specialists and to provide outstanding and innovative care to patients. By endowing a Chair, Chief, Director or Distinguished Scholar, you recognize a physician’s unparalleled leadership and commitment. For our caregivers, it represents the highest honor we can bestow upon them.

Enabling summer interns to imagine their futures

Our annual youth summer internships offer a unique opportunity for paid employment at NWH plus an eye-opening introduction to medical careers for 20 Waltham students. A collaboration with the Waltham Partnership for Youth, it’s a “win-win-win” from a community benefits perspective—providing work-based learning for underserved teens, developing the workforce, and strengthening our local economy. Scholarship funds would sustain the program’s impact on these motivated teens.

Training the next generation of surgical technologists

Hospitals face a critical shortage of surgical technologists

nationally. NWH is meeting the challenge head on with an innovative program that seeks to advance careers and diversify the hospital community. Through a partnership with Lasell University, participants gain the tools to take on this much-in-demand job. Scholarship funds will help even more staff seize this life-changing opportunity.

Fostering professional development of frontline caregivers

Professional development plays an essential role in nurturing our staff’s passion for learning and providing world-class care. Current-use funds are a key source of critical resources that can be immediately put to use for continuing education.

Greater investment will help to retain and re-inspire our frontline caregivers, including our exceptionally committed nursing staff.

Providing funding to meet urgent needs

Discretionary funds provide program leaders with access to immediate resources to address urgent needs or jumpstart new initiatives. These funds often offer targeted resources to a clinical specialty that has special meaning to a grateful donor. Every gift helps ensure that we bring the latest techniques and technologies to the patients we serve.

Select giving opportunities

Endowed Fund for Named Chair	\$2M
Endowed Fund for Named Chief	\$1.5M
Endowed Fund for Named Fellow/Director/ Distinguished Scholar	\$1M
Summer Internship Endowed Scholarship Fund	\$150K+
Workforce Development Scholarship	\$100K+
Professional Development Fund	\$50K+
Discretionary Fund	\$50K+